



Maria Su, Psy.D.
EXECUTIVE DIRECTOR



London N. Breed
MAYOR

DCYF/SPWG WEBINAR 2.22.23 FINAL QUESTIONS & ANSWERS

This document contains Questions and Answers submitted during the DCYF & Service Providers Working Group (SPWG) Webinar held on February 22nd, 2023 as well as those submitted through our webform after the meeting. The questions are being provided as they were submitted including any spelling errors or grammatical mistakes.

Submitted Question	DCYF Answer
Is there any consideration that the RFP comes out right after Summer Program ends, and when most of our teams are on vacation?	We will consider the timing of the release of the RFP but also have to balance the concerns raised with the amount of time it takes to complete the process and get into contract in time for services to begin July 1, 2024.
Given that July is vacation time for many, are you able to get specific about release date and/or turnaround time that will be allotted for submission prep?	We understand the challenges of the timing and will provide more details about specific dates as soon as we have them.
Would DCYF consider a convening with homeless service providers who serve TAY and/or families for input?	Yes we would. Please reach out to Aumijo at aumijo.gomes@dcyf.org to discuss.
How is DCYF approaching its private fundraising efforts to continue supporting the Summer Together initiative? Will these fundraising efforts support other initiatives?	DCYF (via Maria and her leadership team) are actively fundraising for Summer Together and other DCYF initiatives.
Will there be opportunities for more substantial paid job training for TAY? this is a huge challenge for TAY experiencing homelessness. thank you	DCYF will continue to fund programs that provide workforce development for TAY in the new funding cycle. We recommend that providers interested in providing these types of services begin thinking about their service delivery approach, including types of work, training and wages, now in preparation for the RFP.
What are the key differences between what was presented here and what was presented at this stage before the last funding cycle?	The primary difference between our work at this point in the funding cycle and the last one is mostly related to how much we have fleshed out our Results framework. In the last cycle we were engaged in the Results Based Accountability process at this stage which was focused on creating the Results. This time around, with a mostly completed funding cycle under our belt, we have more time to focus on how to connect, categorize and understand how our current work fits with our Results. This conception is important to how we structure our funding to better address our Results in collaboration with our partners. We recommend that you read the 2017 Services Allocation Plan for additional context (https://www.dcyf.org/s/Final-SAP.pdf).



Maria Su, Psy.D.
EXECUTIVE DIRECTOR



London N. Breed
MAYOR

DCYF/SPWG WEBINAR 2.22.23 FINAL QUESTIONS & ANSWERS

Submitted Question	DCYF Answer
<p>What are the funding projections for DCYF grantmaking given the deficit projections for the city's budget over the next couple of years? If budget have to be cut, how will DCYF grantmaking amounts be affected?</p>	<p>DCYF received Children and Youth Funds as well as General Fund to support our work. The City is projecting a \$728.3M shortfall over FY2023-24 and FY2024-25 due to slow or no growth in tax revenues, loss of federal revenues and other one-time sources, new set-asides from 2022 Election Measures, increasing pension contribution costs and other citywide and departmental costs. For DCYF, we need to reduce our General Fund amount by \$2,873,791 (5%) for FY23-24 and \$4,598,066 (8%) for FY24-25. We will meet our General Fund cut by finding alternative funding sources for some labor and inter-departmental service costs. We will not make cuts to CBOs in FY2023-2024.</p>
<p>What work is DCYF doing to support wage equity for nonprofit workers, especially to address the disparity between equivalent positions in the city? Will contract amounts reflect the need for higher wages? And how is DCYF advocating for more livable wages at large?</p>	<p>DCYF is engaged with the Controller's Office to address wage equity issues across the City's nonprofit contracts. DCYF also understands that our best chance to address these issues is when we fund new grants at the start of the funding cycle. Our intention is to give larger grants as a part of this approach and continue to work with City partners to address the issues holistically.</p>
<p>Wondering about how your SFUSD partnerships/funding to orgs that work within SFUSD will change with the addition of universal TK</p>	<p>With the addition of Universal TK it will require us to work closely with SFUSD and the Department of Early Childhood to ensure that agencies have the resources and supports needed to provide services to this population. If anything, this will strengthen our relationships with each other.</p>
<p>How do you think about systems navigation services, especially key for youth in foster and juvenile justice systems?</p>	<p>We understand the importance of ensuring that young people and families can access and navigate systems. These topics have been front and center in both our Youth Workforce Development and Justice Partner workgroups. We believe that our coordination with our partners, many of them hold the systems that these youth are within, is crucial. We also are focused on how we increase access and navigation to services in general though efforts like Our415.org.</p>



Maria Su, Psy.D.
EXECUTIVE DIRECTOR



London N. Breed
MAYOR

DCYF/SPWG WEBINAR 2.22.23 FINAL QUESTIONS & ANSWERS

Submitted Question	DCYF Answer
<p>We've focused on raising all of our staff, including after school educators, to living wage, which will reduce how many people we can reach with the same amount of funding. Just FYI</p>	<p>We are aware of the tradeoff that providing larger grants creates when there are not large amounts of additional funding available. While we know that larger grants will reduce the number of children, youth, TAY and their families that can be served we also understand that programs that are unable to fill or retain staff won't be able to serve participants at full capacity. Therefore, we believe that the importance of solidifying the field outweighs the impact on participant numbers and it is this approach that is driving our thinking around the size of grants in the 24-29 funding cycle.</p>
<p>With all of the momentum surrounding community schools, I am curious how DCYF will leverage their funds to enhance these efforts. It seems there are both beacons and non-beacons that implement community schools with beacons currently receiving a healthy level of funding. Will DCYF increase funding to non-beacon community schools to a level similar to beacons? Will beacons and non-beacons fall into the same community school strategy so that they are one entity? If more community schools are funded, will the amounts per site decrease?</p>	<p>We are working very closely with SFUSD to figure how the various funding streams will leverage each other. SFUSD recognizes all their schools as Community Schools with the Beacon Community School Model as the blueprint to what can be expected for all schools. We are not at a point where we can say if all schools will fall into the same category or if there will be levels within the concept of Community Schools. No funding level decisions have been made regarding Beacon and Non-Beacon sites.</p>
<p>Will you consider increasing funding to fully fund our staff positions? We cannot fill vacancies because front line and direct service staff are so underpaid.</p>	<p>DCYF's intention for the 24-29 funding cycle is to provide larger grants to address wage issues. We believe that this approach is necessary to strengthen the field and help grantees solidify their workforces.</p>
<p>Curious about continuity/combining of ECE/0-5 children and early school age students. With Universal TK, younger children will be a part of the school districts in SF (and state-wide), and curious about the collaborations/conversations with DEC around support services for those kids who are in that age range. If DCYF funding starts at age 5, will DEC be providing resources to push into TK and then what does that look like if a 4.5 or 5.5 year old is in one after school option vs. another, etc. Lots of questions about how/if universal TK will affect DCYF's partnership with SFUSD.</p>	<p>Universal TK will most definitely affect SFUSD, DEC and DCYF. This new policy will require all of us to work closely with SFUSD and the Department of Early Childhood to ensure that agencies have the resources and supports needed to provide services to this population. If anything this will strengthen our relationships with each other.</p>
<p>Will Prop G money be wrapped into the RFP?</p>	<p>Prop G funding will not be wrapped into the DCYF RFP.</p>



Maria Su, Psy.D.
EXECUTIVE DIRECTOR



London N. Breed
MAYOR

DCYF/SPWG WEBINAR 2.22.23 FINAL QUESTIONS & ANSWERS

Submitted Question	DCYF Answer
<p>How are you thinking about keeping youth placed outside the County connected to the services funded by County taxpayers? While systems navigation is vital if disconnected systems-involved youth are to be served by DCYF-funded programs, why does this vital service never fit within the funding criteria?</p>	<p>DCYF is aware that this issue continues to be a challenge. While DCYF does not fund a strategy that directly serves youth placed out of county, it is the case that grantees can continue to work with these youth while they are in placement. However, the challenges of how far away the youth is placed as well as the need for travel can be a limiting factor for grantees. DCYF will continue to explore ways to provide services to youth placed out of county with our relevant system partners.</p>